



Humane Society of Sonoma County Job Description

Job Title:	Veterinarian	Location:	Santa Rosa
Department:	Veterinary Medicine	Hours:	40 hrs/wk
FLSA Classification:	Full time/Exempt	Reports To:	Director of Veterinary Services

SUMMARY

The Veterinarian is responsible for providing high quality medical care to patients, implementing standards of animal care, and coordinating and managing treatments for animals in the care of the Humane Society of Sonoma County and through HSSC's Community Veterinary Clinic.

DUTIES AND RESPONSIBILITIES

- Examine, evaluate, and diagnose companion animals' health; perform medical and surgical procedures, diagnostic testing, radiology, and spay/neuter surgery.
- Provide recommendations to maintain optimal care and health of companion animals, including preventative treatments for infections, disease prevention, dietary evaluations, and parasite diagnosis and treatment.
- Perform surgeries and dental procedures as needed.
- See emergency and urgent care cases as needed.
- Discuss quality of life with owners and perform all necessary euthanasia according to established protocol.
- Ensure that all state and federal laws, state regulations, and accepted standards regarding clinic operations, the practice of veterinary medicine, drug control, and animal care and handling are adhered to.
- Maintain up-to-date knowledge on veterinary regulations, standards of care, and companion animal health issues.
- Build effective relationships through positive interaction and communication with the community, volunteers and staff.
- Conduct oneself in a professional and courteous manner and serve as an exemplar of the SHS mission.
- Respond to client messages and report lab findings; answer medical questions from staff; evaluate prescription requests.
- Ensure all services are accurately charged to clients; work with the Director of Veterinary Services and Associate Veterinarians to negotiate treatment plans for clients with financial limitations.
- Maintain complete medical records of services, diagnoses, treatments, and client communications.

Supervision: This position reports directly to the Director of Veterinary Services.

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to deal with staff and clients in a professional manner. Able to direct the work of others, train/develop employees, evaluate performance, and provide feedback.
- Ability to communicate orally and in writing with staff and the general public.
- Ability to work well under pressure and handle multiple tasks at one time.
- Knowledge of the principles and practices of veterinary medicine.
- Effective decision-making and diagnostic skills and interest in pursuing treatment options with limited funding.
- Ability to exercise independent judgment, decisiveness and creativity to problem solve.
- Desire to implement efficiencies on an on-going basis.
- Commitment to practicing excellent medicine.

- Team-oriented attitude; serve as a leader for staff.
- Literacy in analyzing financial statements.
- Bilingual in Spanish is preferred, however, not required

QUALIFICATIONS

- Doctor of Veterinary Medicine degree from an accredited college or university and one year of professional veterinary medical experience.
- Possession of a current license to practice veterinary medicine in California.
- Experience working in shelter medicine and a passion for community medicine and access to care preferred.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to interact with animals.
- Ability to operate, maneuver and/or provide simple but continuous adjustments on equipment such a surgical instruments, syringes, microscopes, diagnostic equipment, computer terminal, and/or materials used in performing essential functions.
- Ability to coordinate eyes, hands, feet and limbs in performing movements requiring skill and training, such as performing surgery and giving injections.
- Tasks involve the ability to exert moderate but not constant physical effort, typically involving some combination of stooping, kneeling, crouching, and lifting, carrying objects and animals of moderate weight.
- Specific vision abilities required by the job include close vision, distance vision, depth perception, and the ability to adjust focus.

Work environment: Work is performed in an animal shelter hospital with shared office space. There is potential for exposure to zoonotic diseases, dangerous and fractious animals, high noise levels, hazardous chemicals, anesthetics and sharp objects.

NOTES

Nothing in this job description restricts management’s right to assign or reassign duties and responsibilities to this job at any time and the employee is expected to adhere to all company policies. The above information is representative of the work performed in this position, however it is not all-inclusive. The omission of a specific duty or responsibility does not exclude it from the position if the work is similar or related to the essential duties and responsibilities.

I have read and understand this explanation and job description and am able to perform all duties contained herein.

Employee Name

Manager Name

Signature

Signature

Date

Date