



HUMANE SOCIETY

of Sonoma County

SANTA ROSA & HEALDSBURG

committed to kindness

Staff Veterinarian

Community Medicine-Spay Neuter-Shelter Medicine

Humane Society of Sonoma County | Santa Rosa + Healdsburg, CA

Full-Time / Flexible | Veterinary Medicine Department

Reports To: Senior Medical Director

Join Us at the Humane Society of Sonoma County

Shelter medicine is at the leading edge of public health, access-to-care, and doing what matters for animals *and* the humans who love them.

At HSSC, we're building a compassionate, community-connected regional resource hub. We are committed to high-quality medical care, practical solutions, and honoring the human-animal bond in all its forms.

If you are a veterinarian who likes your medicine thoughtful, your teamwork collaborative, and your days a blend of impact + heart, keep reading.

What You'll Do

You'll practice a dynamic mix of:

Community Medicine

- Provide equity-focused accessible care that meets families where they are
- Support pet retention and keep animals with the people who love them
- Deliver common-sense, incremental care for a wide range of patients and conditions – from wellness and preventative care to sick visits, chronic disease management, and palliative end-of-life care

Surgery

- Perform high-volume, High-quality spay/neuter
- Provide elective surgery and safety-net emergency surgery
- Oversee and perform sedated procedures and dentistry

Shelter Medicine

- Apply population health and flow-through decision-making
- Rotate through daily medical rounds and treatments, collaborating across departments and with partner shelters

You'll work alongside a deeply skilled team of DVMs, RVTs, and animal care professionals who practice at the top of their license and training. You will help launch the expansion of our public services toward a 7-day-a-week procedures and medical clinic, integrating clinical excellence with access, compassion, and smart resource use.

We thrive on collaboration - across our organization and within our community. You'll partner with innovative programs throughout Sonoma County and the Bay Area, helping shape what modern shelter medicine will be.

Impact

Every day, you will:

- Reduce barriers to care
- Improve population outcomes
- Support families in crisis
- Shape the future of shelter medicine in Sonoma County

Qualifications

- DVM/VMD + California veterinary license
- Proficient surgical skills with HVHQSN training
- At least 1 year experience in shelter and/or community medicine
- Strong communicator who understands systems
- Curiosity, adaptability, and shared-leadership mindset
- Spanish language skills appreciated (not required)

Compensation & Work-Life

- \$145,000–\$160,000 DOE annually for full-time (40 hours/week)
- We are open to flexible or part-time schedules, with salary prorated based on weekly hours and scope of responsibility
- Medical, dental, vision
- Vacation + Sick Leave + 11 holidays
- CE stipend + CE days
- License reimbursement
- Relocation assistance considered

Before You Apply — A Quick Look at Sonoma County

We love it here, and we want applicants to have realistic expectations about cost of living.

Explore: https://www.bestplaces.net/cost_of_living/county/california/sonoma

If your values align with community-forward medicine and you want to practice with purpose, we'd love to meet you.

EEO STATEMENT:

HSSC is an Equal Opportunity Employer. We are committed to building a diverse, inclusive, and equitable team. We encourage applications from individuals of all backgrounds and identities, especially those historically underrepresented in animal welfare and veterinary medicine.

To Apply:

Please send resume and cover letter to jobs@humanesocietysoco.org

